

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
1st Integrity Mortgage	www.1stintegritymtg.com	Loans & Mortgages	Mortgage Services	Free qualifications, no application fee and 35% off. Call with any questions.	Contact Sam Boddy, apply online at www.1stintegritymtg.com/sam
AAA Arizona	www.aaaaz.com	Insurance	AAA Memberships	For employees enrolling for the first year as first time primary members: Half Off Enrollment Fee - Savings of \$7.50; Half Off First year primary classic membership- Savings of \$26.50; Half Off Classic Second Household membership - Savings of \$14.50; Classic Primary first year membership as low as \$34.00 with savings. Bonus - Free extra month of membership, 13 months in all. Receive a total of 14 months when you enroll in auto renewal. A total savings of \$48.50 when you add a second household membership.	Click on the following link: www.aaaaz.com/membership/groupmembership.htm ; Click "Online Application"; enter ESM/Company Name. Send questions to: groupmembership@arizona.aaa.com
A-Advantage Tax & Financial Services	www.a-advantagetax.com	Tax Preparation	Income Tax Preparation	15% off stated rates for personal income tax preparation services.	Mention ESM and company name at time of tax preparation.
American Dental Plan	www.arizdental.com	Dental Plans and Services	Individual, voluntary dental plan only \$49 per year. Ideal for p/t and temporary workers. Can be used to fill "gaps" in most existing insurance plans. No waiting periods, claim forms or deductibles. Benefits continue if you change jobs, move or retire!	ESM members receive \$5 off their annual membership fees and save \$5 off the one-time enrollment fee. Total savings of \$10 first year! One person is only \$49 per year, two persons is \$69 per year and the entire family is priced at only \$89 per year. (Regular pricing is \$54/74/94 with a \$10 one-time enrollment fee). ESM members also receive \$15 per year off on the Plus Plan, \$1-\$3 off per year on the Optical Plan and \$2 per year off on the Chiropractic Plan.	To receive a complete brochure including fee schedule and list of dentists, contact American Dental Plan at (602)265-6677 or visit the personalized ESM webpage at www.arizdental.com/esm.cfm for pricing and enrollment instructions. If enrolling by phone, always confirm special ESM pricing offer.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
AmTrust Bank	www.amtrust.com	Banking Services	Banking Services, Financial Services, Home Loans	Home Loans - receive \$250 off closing costs on any first Mortgage; earn an additional \$100 when you establish automatic payment of your mortgage from a new AmTrust Totally Free checking account. Home Equity Line of Credit - turn your home equity into fast cash and save with our low rates. First year annual fee may be waived. Bank Services - get \$50 for establishing direct deposit, debit card usage and online bill pay on a new checking account; free first order of checks; interest bearing accounts get a higher rate of interest; free safe deposit box for the first year. Also, get gifts and other discounts when you get an AmTrust Credit Card or talk to our Financial Advisor with AmTrust Investment Services. IRAs; Special program rates on automobile & homeowner insurance.	Mention ESM and company name.
Apple Spice Junction	www.applespice.com	Restaurants, Food Services	Deli Style lunch - soups, sandwiches, salads - box lunches and corporate catering - specializing in serving businesses	10% Discount across the board for all ESM Members (Catering, Box-Lunch Delivery, Dine-In or Pick-Up) plus with any dine-in or pick up lunch purchased a complimentary fountain drink.	Mention ESM and show company ID, pay stub or business card.
Arbonne International		Health & Beauty Products	Health awareness; nutrition & botanical skin care products for problem skin, men, women, teens and children and aromatherapy products including bath salts, sea salt scrubs, lotions, teas and more.	35% off retail and will also donate 5% of retail sales to Employee Club or designated organization.	Show company ID. See your ESM rep about scheduling an onsite sale.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Arizona Diamondbacks	www.dbacks.com/groups	Sports, Sporting Events	Tickets to home games	1/2 Price Monday & Tuesday and \$5 to \$10 off Wednesday-Sunday for select games	You must use a credit card to purchase tickets online. See your ESM Rep to get the sign in ID and password. Visit the web site www.dbacks.com . Click on the Tickets banner and go to the "Group Tickets" page. Click on the green log in button in the Group Ticket Window box near the top of the page. Enter the Sign-In ID and Password you have been provided. Follow the instructions provided. The Group Ticket Window will open listing the available discounted games. You will have the decision for your tickets to be printed on your computer, mailed or left at Will Call.
Arizona Rafting (Wilderness Aware Inc.)	www.inaraft.com	Attractions - Arizona	Whitewater raft trips of 1 to 5 days on the upper Salt River Canyon (near Globe). Also offer trips on 5 rivers in Colorado.	10% discount on all trips. Every 14th person free on 1 day trips Up to 20% off on full day trips.	Mention ESM and company name
Arizona Renaissance Festival	www.renfestinfo.com	Attractions - Arizona	Entertainment - Arizona Renaissance Festival	\$3.00 off each festival ticket, discount print@home ticket program available also.	Contact your employer's ESM representative for information on obtaining tickets.
Arrowhead Honda		Autos - New, Used	Honda Cars, Trucks and pre-owned vehicles	Special fleet pricing, free shuttle & car wash. All ESM members will receive a "preferred customer" card entitling them to a 10% discount on parts and service.	Contact Lou Fusaro (lfusaro@lhm.com) or Celeste Fitzpatrick in the fleet department. Call 623-974-9700
ASU Gammage	www.asugammage.com	Theatre, Concerts & Shows	Tickets to performances/events at ASU Gammage	Discounted tickets for select shows.	Discounted tickets for select shows are available online at www.eventusher.com password: employee
Atria Chandler Villas	www.atriachandlervillas.com	Rental Communities	Senior Living Community	\$1,000 off New Resident fee in addition to current incentives.	Contact Diane Galarza and mention ESM

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Auto Buying Plan	www.autobuyingplan.com	Autos - New, Used	Sales of new & used vehicles	This program is for ESM discounted sales only and prearranged pricing on all new and used vehicles.	For additional details visit the website at www.autobuyingplan.com . Call 1-800-489-8739, be sure to identify yourself as an Auto Buying Plan member and member of ESM.
Auto Shop, Inc., The	www.phoenixautoshop.com	Auto Repair Services	Complete Automotive Repair and Service	10% off up to \$50 maximum discount each visit on all parts and service.	On first visit mention ESM and receive Corporate Discount Card to use for discount.
AXA Advisors	www.georgejames.com	Financial Services - Planning, Investments	Financial Services - Planning & Investments	Free Financial Analysis. Call Advisors for other offerings. (See Employee Instructions)	Contact either one of the reps via phone or e-mail: George James 480-444-3740 george.james@axa-advisors.com Frank Stock 480-444-3741 frank.stock@axa-advisors.com . Just mention ESM membership.
AZ Home Style Team® RE/MAX 2000 - Joe Martin - GRI	www.myesmrealtor.net	Real Estate	Residential Real Estate • Purchase/Sale/Lease - Resale Homes - New Construction - Custom & Luxury Homes • Lease/Lease Option Real Estate Investing - Purchase/Sale/Lease - Free How To Guide	SELLERS: We will sell your home in 45 days or less, Guaranteed, or we'll Pay Your Mortgage!* BUYERS: We Guarantee to save a minimum of 5% off the asking price of any home! * Some conditions may apply. Call for details.	Mention ESM and company name. Call Joe Martin - GRI (Re/Max 2000) at 480-813-9911 (office) or (602) 694-9375 (cell) or visit www.myesmrealtor.com . Email us: AskMe@azhomestyleteam.com
AZ on the Rocks - Indoor Climbing, Inc.	www.azontherocks.com	Attractions - Arizona	Indoor Rock Climbing. Children and Adult programming; corporate teambuilding	20% discount on all day passes; punch cards and memberships	Mention ESM membership to front desk
Bethany Group, The	www.raisingliving.com	Rental Communities	Rental Housing (Apartments)	10% recurring monthly discount off rent. Waived Application fees and 50% Security Deposit. ALL Exclusive Discounts. Locations valleywide.	

ESM Employee Discount Guide

9/7/2008

Employee Reference

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Berge Ford, Inc.	www.bergeford.com	Autos - New, Used	Automotive products, new and used, service & parts	Fleet pricing for ESM members. Our free loyalty rewards card gives additional discounts on parts and service as well as \$7.00 off regular oil changes or \$20.00 off diesel oil changes and free rentals. Save up to \$1,300.00 in discounts and free items. Similar discounts on used vehicles. *Some restrictions apply.	Must contact Kris Marsh 480-497-7543 or kmarsh@bergeford.com. Mention ESM and Company name
Bernard/Allison Mgmt Services, Inc	www.bamsi.com	Rental Communities	Apartment Rentals	Application and Preparation fee waived at any of our properties for new move ins. \$100 off move in. Please see our list of properties at www.bamsi.com .	Please mention ESM and the name of your Employer to receive discount. If you have any further question or would like information about any of our other properties please contact DeWayne Williams at dwilliams@bamsi.com or call 602-840-8337.
Bethany Group, The		Rental Communities	Rental Housing (Apartments)	10% recurring monthly discount off rent. Waived Application fees and 50% Security Deposit. All Exclusive Discounts. Communities Valley wide.	Email: conor.mcmanus@bethanygrp.com or call 480-258-8802. Verification of employment at ESM member company required.
Better Health and Wellness	www.drgenejames.com	Health Care, Wellness Services	Chiropractic Services	Free video entitled "Living Without Back Pain"	Show Company ID and provide contact information
Blazin M Ranch Chuckwagon Dinner Show	www.blazinm.com	Restaurants, Food Services	All-you-can-eat BBQ dinners, cowboy stage show and wild west town.	10% off any reservations, year-round - can be booked as a package with Verde Canyon Railroad.	Call 800-937-8643 mention ESM and company name
Broadway Palm Dinner Theatre	www.broadwaypalmwest.com	Theatre, Concerts & Shows	Dinner Theatre w/Broadway Shows	\$5.00 off evening & matinee shows (Sun - Fri) \$4.00 off Saturday evening	Requires the use of discount card
Business of Baskets, LLC	www.businessofbaskets.com	Gifts / Shopping	Gift basket design and sales; logo imprinted corporate gifts	Min. 10% discount, depending on quantity ordered.	Call Deb or Heidi Jones at 480-766-1350 and mention ESM discount
CAS Chiropractic & Rehabilitation Ctr	www.caschiro.com	Health Care, Wellness Services	Health Care Services, e.g.. Manipulation, physical therapy, nutrition and massage therapy.	No charge for initial consultation and examination, 2 x-rays (if needed) and therapy for pain relief.	Health pass coupon or just inform them that you are an ESM member & provide company name.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Castles N Coasters	www.castlesncoasters.com	Attractions - Arizona	Amusement park specializing in company picnics.	\$11 off gate price for 5 hours unlimited rides and golf.	Must purchase consignment tickets at place of work.
Catalina Channel Express, Inc.	www.CatalinaExpress.com	Attractions - Out of State	Boat transportation to Catalina Island	\$5 off regular admission with coupon	Coupons and discounted tickets only available at your facility. See ESM Rep for coupons. Reservations:(800) 995-4386
Center For True Harmony Wellness & Medicine	www.trueharmonywellness.com	Health Care, Wellness Services	Integrated Wellness Health Care Services: Obstetrics, Gynecology, Family Practice Care, Naturopathy, Homeopathy, Acupuncture, Botanical Medicine, Nutrition, Massage Therapy, Pregnancy Support Services, Hypnotherapy, Skin Care, Yoga, Belly Dance & Bhangra Classes, various Health Education and Body/Mind/Spirit Classes.	Automatic entrance into Wellness Awards Program, Receive 25% off your first service including OB visits, GYN visits, Family Nurse Practitioner visits, Naturopathic visits, Acupuncture, Massage, Skin Care, Hypnotherapy, Yoga, & Health Education classes. Receive 10% off ALL following services! *These discounts pertain to cash pay services only. Does not include: packages; co pays, deductibles or services covered by insurances; already discounted services; medicine or retail products.	Set up an appointment or get answers to any questions by calling our staff at 480-539-6646 or via email to sherryv@trueharmonywellness.com To receive your discount: When you book your appointment, simply mention that you are an ESM member employee.
Chapman Chevrolet - Isuzu	www.chapmanchevy.com	Autos - New, Used	Automotive sales and service, parts department and body shop.	New vehicles \$100 over invoice with the exception of limited supply models such as corvettes which will be higher. Similar savings on used vehicles.	Mention ESM and show company ID or flyer. Ask for Sid Rizvi 480-752-1520 or Jackie Methe at 480-752-1501
Classic Car Spa		Auto Repair Services	Full Service Car Wash, Oil & Lube Dept., Detail Dept., Gas, Convenience Store & Gift Lobby	Classic Car Spa Business Partner Card - \$2.00 off car wash of choice, \$2.00 off oil/lube w/wash, 10% off detail service.	See your ESM rep for Classic Car Spa Business Partner Card. Card required for discount.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Coast to Coast Travel	www.coasttravel.com	Travel Services	Full-Service Travel Agency Since 1975. Offering Discounts on Cruises, Disney, All-Inclusive Resorts, Vacation Packages, Tours, Wedding, Honeymoons, Anniversaries, Reunions and more. Travel/Cruise Specialist – CTC, ECC, MCC, CTIE and Authorized Disney Vacation Planner	Offering individuals and groups discounted trips up to 50% off for your employees, their family and friends. Our elections flyer and travel information link is http://www.coasttravel.com/infopage/great-phoenix.html . Offering an additional \$150 discount on Globus and Cosmos Tours and an additional \$150 discount on Trafalgar Tours - ask for details.	Call us 24/7 at 1-800-632-1988, email us at margie@coasttravel.com and sign our guest book at www.coasttravel.com . Ask for our electronic discounted trips up to 50% off link. Mention Greater Phoenix Chapter and your company name.
Cookie Lee Jewelry	www.cookielee.biz/barbarabarnes	Jewelry	Fine Fashion Jewelry	Discount given at on-site sales only.	On site sales only. See your ESM Rep about scheduling an on-site sale.
Costco Wholesale #490	www.costco.com	Wholesale Buyers Warehouse (Members Only)	Exclusive Membership Wholesale Club	\$10 gift card with the purchase of a new membership	Available ONLY at onsite or call 623-221-6021 and mention ESM and company name. 19001 N 27th Ave. (27th Ave/ Beardsley)
Costco Wholesale #665	www.costco.com	Wholesale Buyers Warehouse (Members Only)	COSTCO membership, information and services offered by COSCTO	\$10 cash card with every new membership; \$10 cash card for membership referrals	Contact Toni Polito or Susan Crowder for details
Costco Wholesale #738	www.costco.com	Wholesale Buyers Warehouse (Members Only)	Warehouse prices on general merchandise	Receive the present promotion, i.e., free pizza or free tote bag, when you sign up for new membership.	Call Barbara or Kathy at 480-375-2851.
Coyotes Athletic Centers	www.coyotesathleticcenters.com	Fitness	Fitness Center, Personal Training	ESM members will receive rates as follows: Zero enrollment; \$15.00 processing fee; \$24.99 per month. EFT required, first and last months dues.	Sign up online or visit facilities and use Corporate Code 96012
Credit Union West	www.cuwest.org	Loans & Mortgages	Auto Loans	On auto loans we will offer cash back rebates. \$25 cash back for auto loans up to \$10,000, \$50 cash back for auto loans \$10,001 - \$25,000. \$75 cash back on auto loans \$25,001 and above.	Call Amy Graham at 602-631-3438. Mention ESM and show proof of employment at an ESM member company

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
CrimeBusters of America	www.crimebusters.ws	Home Security	Service, monitoring, installation and sales of burglar alarm equipment for homes and businesses	Free installation of alarm system for home or business. Pre-wired homes all door/window sensors no charge. Non-pre-wired homes receive (7) wireless contacts at no charge. (over \$1100 value) - MONITORING AGREEMENT REQUIRED.	Mention ESM and present coupon or show company ID. Internet
Cruise Holidays of Arrowhead	www.kruiseaway.com	Travel Services	Your cruise & tour specialists. We are committed to providing all our clients with five star service. We are not satisfied until you are. Just give us an opportunity to meet your travel needs and you will "See The Difference." Cruise Holidays of Arrowhead "A Name You Can Trust."	NO mark ups, No agency fees on cruises, tours and hotel packages. Plus, receive a "goodie bag" and 25% bonus points for frequent traveler award program. Specializing in groups and individual travel needs. Find out more about us by visiting our website at www.KruiseAway.com .	Call 602-896-4000 Speak to any agent and ask for ESM benefit.
Cruise One - The Gleason Crew	www.cruiseone.com/cgleason	Travel Services	Cruises	Every Cruise has an ESM Discount	Call Cathy at 480-951-2727 or 480-776-9994 mention ESM and company name. Don't forget to check out our website.
Daisy Associates		Attractions - Arizona	Bowling	Bowling Bonus Book \$20 - 12 games of open bowling & free popcorn/breadsticks (\$50 value). Gift Certificate \$45 - 2 hours of bowling for up to 6 people, free rental shoes, free large 1-topping pizza, free pitcher of soft drink (\$120 value).	See your ESM Rep for the order form to purchase tickets.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Desert "Glows" & Gifts	http://desertglows.mycachetcandles.com	Candles, Gifts	Soy/Paraffin blended Candles contained in glass jars. Distributor of Cachet Candle Company	10% off designated Candle Specialty Groups	Contact Dyan or Jim Clark at 623-561-5253 or email them at desglows@cox.net . Mention ESM and company name. You can also visit the webpage at http://desertglows.mycachetcandles.com . Reps can contact Dyan or Jim to arrange an onsite visit.
Desert Breeze Glass	www.desertbreezeglass.com	Auto Repair Services	Service/Value/Safety. Auto Glass Experts. Free mobile service to your location. 100% Satisfaction Guaranteed. Lifetime Warranty. All Insurance Approved.	Choose one of these discounts: - Free Windshield upgrade (\$149.00 value) Impact resistant 10x stronger. Highly water repellent. - \$25 Cash on a windshield replacement. - 10% off any in home glass including windows, shelves or table tops. Special pricing for auto and home window tint.	Call 480-752-8191 or email info@desertbreezeglass.com , mention ESM.
Dickerson Orthodontics	www.dickersonortho.com	Dental Plans and Services	Orthodontic Treatment (Braces, Invisalign)	\$500 treatment certificate towards full orthodontic treatment.	You can download treatment certificate or simply let us know you are an ESM member when you call to schedule.
Dollarhide Financial Group / Mass Mutual	www.massmutual.com	Financial Services - Planning, Investment	Financial Planning and Services	Waive initial planning fees based on income and net worth (a \$500 to \$2,500 value)	Contact Shannon Metzger and mention you are a member of ESM.
Dolly Steamboat	www.dollysteamboat.com	Attractions - Arizona	Nature Cruises/Dinner Cruises on Canyon Lake	Buy one get the second 90 minute Nature Cruise at half price. Offer excludes meal cruises.	Must present coupon. Coupons are not available at the lake. Must be obtained from your location. See your ESM Rep regarding availability

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Earnhardt Auto Centers	www.AutoRewardsClub.com	Autos - New, Used	Earnhardt Auto Centers carries new Ford, Mazda, Chrysler, Jeep, Dodge, Nissan, Hyundai, Toyota, Scion and Honda vehicles, as well as millions in pre-owned inventory. Locations valley-wide, including Tempe, Chandler, Gilbert, Apache Junction and Avondale.	All ESM Members are eligible to join the Earnhardt Auto Rewards Club. Benefits include Invoice pricing + rebates on vehicles, FREE services in our Quality Service Departments including oil changes and maintenance inspections, Receive up to \$1,000 for every referral, Body Shop discount, and much more!	Membership card is required for employees to obtain benefits and discounts. To become a member, sign up on-line at www.autorewardsclub.com , email Margaret in the Marketing Department at margaret@earnhardt.com , or simply call 1-800-357-6070. Mention ESM and employer's name.
Edward Jones	www.edwardjones.com	Financial Services - Planning, Investments	Financial Services	Business Owners - College savings plan for you & employees with American Funds. No sales charge. No cost for administration to employer. It's a great benefit to offer your employees! Individuals & Business Owners: No annual fees on Traditional & ROTH IRA's. Free retirement planning review.	Call our office and reference ESM offer. Ask for Chip or Carol.
eLive Entertainment (formerly Curtain Call Plus)	www.curtaincallplus.com (password - esm - to log on)	Theatre, Concerts & Shows	Discounted Preferred Seating Tickets to select Broadway Shows, Comedies, Dramas, Sports Events and Holiday Shows at the many Valley Venues.	Every ticket below Box Office rate. The price you see is the price you pay, no added taxes or other hidden fees. Preferred seating (in red on the maps) If you book a group, no minimum or down payment! We plan company events with our Event Pro. At times, you can access hard-to-get tickets!!! Our discounts are exclusive to our members.	Go to the website www.curtaincallplus.com and use password: esm - to log on See your ESM Rep or call Joseph Benesh directly at 602-889-5291.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Equity Residential	www.equityapartments.com	Rental Communities	Need an apartment? Equity Residential, the largest apartment owner in the US, has 35+ wonderful apartments for rent in the Greater Phoenix area. One is bound to be Just the Place™ for you! Additionally, we offer unique benefits such as Coast-to-Coast Relocation, Rent with Equity Home Purchase Program, and of course our Preferred Employer Program.	50% off security deposit	Coupon required, to obtain coupon simply visit www.equityapartments.com , enter keyword: ESM Association Member, follow prompts and print coupon. For free personalized rental assistance, please contact us at pep@eqrworld.com or 800-410-7772. Don't forget to mention ESM!
Farmers Insurance Group - Pfister Insurance Agency	www.farmersagent.com/epfister	Insurance	Automobile, Life & Business Insurance; Financial Solutions; Home Warranties	All qualifying ESM members receive an additional 8% discount on Automobile Insurance and 5% Home Insurance	Proof of License (if applicable); paystub; diploma. Contact Agency thru phone, email or website.
Forever Resorts	www.foreverresorts.com	Attractions - Arizona	Houseboating Destinations, Wilderness Lodging, Unique Attractions and Venues.	Forever Houseboats AZ, NV, CA See current internet special; Mormon Lake Lodge, AZ - Sunday to Thursday 25% year round discount for cabins and rooms; Black Canyon River Adventure, AZ/NV - \$5.00 off rafting trip; Willow Beach Marina, AZ/Callville Bay Marina & Cottonwood Cove Marina, NV - 25% off small boat rentals, 7 days a week during value season (1/1 -5/21/08 & 9/2-12/31/08). Mon-Thurs rentals during peak season (5/22-9/1/08)	Mention ESM member and company name when calling to make reservations. Forever Houseboats 1-800-455-5561; Mormon Lake Lodge 928-354-2227; Black Canyon River Adventures 1-800-455-3490; Willow Beach Marina 928-767-4747; Callville Bay Marina & Cottonwood Cove Marina 1-800-255-5561.
Garduno's Restaurant	www.gardunosofarizona.com	Restaurants, Food Services	Restaurant food, banquet space, outside catering	Receive a complimentary special appetizer with the purchase of one entrée.	We provide a coupon for Scottsdale, Chandler and Glendale.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Geneva Financial, LLC	www.emorgancapital.com	Loans & Mortgages	Residential and commercial mortgages, home equity lines of credit, purchase, refinance, construction and more. Primary residences, 2nd homes, and investment properties	NO origination fee, Discounted Appraisal fees, free pre-qualification & no application fee. 1st Time Home Buyers and Investor Classes available, email for more details.	Contact Kim Hale at 480-368-2002 or by email at kimberly@genevafii.com or you can contact Geoffrey Russell at 480-368-2002 by email at grussell@genevafi.com. Identify yourself as an ESM member and give company name.
Get Away Today Vacations	www.getawaytoday.com	Travel Services	Vacation packages to Disneyland, San Diego, DisneyWorld, Hawaii, the Caribbean, Mexico and more!	Up to 50% off family vacations. Notes: 1) Prices are per room (not per person) 2) Room tax is included. 3) Exclusive ticket offers at major attractions.	Call 1-866-FUN-TRIP (386-8747) and tell your reservationist that you are an ESM member. Anyone will be able to help you.
Gleason & Associates Inc, DBA The Retirement Store	www.theretirementstoreonline.com	Financial Services - Planning, Investments	Complete source for Retirement information	No fee for complete assistance in setting up your retirement plan.	Call Tom Gleason Jr 480-219-5206, mention ESM.
Golfland Entertainment Centers, Inc.	www.golfland.com	Attractions - Arizona	Water parks (Big Surf, Sunsplash and Waterworld) & 1 family entertainment center	- Consignment tickets - 30% off regular entry - 5% off any scheduled group event meeting the minimum group requirements	- Consignment tickets must be purchased at your facility. Discounted tickets do not require a reservation and are not available at the Water park ticketing gate. - Group events require a 72 hour advance notice reservation by calling Golfland Group Sales. - See ESM Rep regarding ticket availability or to make a group reservation.
Grand Canyon Railway & Resort	www.thetrain.com	Attractions - Arizona	Scenic train ride to the Grand Canyon, 300 room hotel & restaurant	20% off rack train or hotel; 10% off any GCR existing package	To make reservations call 1-800-THETRAIN and refer to "Southwest Corporate Discount" or go to www.thetrain.com/southwestcorporate/ to print coupon

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Gray Clow Residential	www.grayclow.com or www.grigio.com	Rental Communities	Offering the ultimate lifestyle experience, Gray Clow communities are more than places to live ... they are places to live well. We offer a unique blend of studios, apartment homes, and lofts. Visit us online today at www.grayclow.com . Arete, Biltmore Club, Barossa @ Paradise Ridge, Pavilions on Central and Grigio Tempe Town Lake.	Waived application fee plus \$150 off move-in costs. May also qualify for \$35 Discount off monthly rent.	Please mention ESM and your company name when calling or visiting our communities. Bring a co-worker in the same day and receive \$100 off 1st month's rent.
Henry Brown Auto Group	www.henrybrownauto.com	Autos - New, Used	Auto Sales, Service, Parts Department	All new vehicles at \$100 over factory invoice, excluding limited supply/hot item vehicles. Used vehicles at similar savings.	Call Tim Bryant, at 480-861-1400 or 480-814-2656. Mention ESM and Company name
HJ Trophies & Awards, Inc.	www.hjtrophy.com	Awards, Promotional Items	Awards, Crystal, Trophies and Promotional Products imprinted with your company logo.	10%-15% discount depending on product or service; such as awards, trophies, clocks, crystal, promo items, etc.	Stop by our store at 3414 E. Thomas, visit us on the web at www.hjtrophy.com or call Gini or Donna at 602-955-0812. Mention ESM and company name.
Healey Medical-Legal Solutions	www.lifesnotfair.net	Insurance	Pre-paid legal services and Identity Theft Shield	Waive \$10 enrollment fee. No long term contract. No claim forms. No deductables.	Sign up on website or at on-site presentation.
Home Surfaces		Home Repair & Improvement	Tile, wood, carpet, window coverings, kitchen and bath remodeling, free estimates, design consultation.	20% off all products sold	Visit the Showroom located east of Dobson, north side of Main or contact Patty Mirich or Jeanene Wilder at 480-844-HOME (4663) or via email at homesurfaces@earthlink.net . Mention ESM affiliation and company ID
HoneyBaked Ham Co.	www.honeybakedforyou.com	Restaurants, Food Services	Spiral sliced and glazed HoneyBaked Hams, all occasion trays & executive boxed lunches.	10% off individual retail purchases, box lunches or party trays at Phoenix area stores. 15% off \$40 or \$50 gift certificates purchased at your facility.	Mention ESM when making purchase and show company ID or business card. Check with your ESM Rep regarding availability of discounted gift certificates.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Hughes Mortgage Company, Inc	www.hughesmortgage.com	Loans & Mortgages	Residential home loans for purchases and refinances, 2nd mortgages and home equity lines of credit.	Free pre-approvals, appraisal fee refunded at closing (\$350 value), and free credit report (up to \$65).	Contact JJ DeMaio Cabrera at 480-755-4187 or by email at jj@hughesmortgage.com Mention ESM and company name.
Imagine Nation Books, LTD	www.imaginationbooks.info	Books	Discount Book Fairs	30% - 70% off retail pricing	See ESM Rep about setting up an on-site book fair.
IMAX Theatre at Arizona Mills	www.imax.com/tempe	Theatre, Concerts & Shows	The IMAX Movie Experience	Discounted ticket prices when purchased at your facility. Savings of \$1.50 - \$3.00 per ticket. NOT AVAILABLE AT BOX OFFICE.	Tickets must be purchased at your facility. See ESM Rep regarding availability.
Infinity Entertainment	www.infinityent.net	Entertainers	Disc Jockey	10% discount	Mention ESM and show company ID
Jobing.com / Coyotes Hockey	www.phoenixcoyotes.com	Sports, Sporting Events	Coyotes Hockey Tickets to most home games and various other events held at the Glendale Arena. Note: Suites to individual events are available.	Phoenix Coyotes 1/2 price Thursday night plus various other specials. Group pricing on other Arena events.	Watch for notices posted at your location regarding upcoming events and discounts. Tickets can be purchased by phone and picked up at "will call". Call Neils Lund at 623-463-8823 with questions or to purchase tickets.
Kova Capital LLC	www.kovacapital.com	Loans & Mortgages	Home Loans	100% guaranteed lowest pricing or we will pay you \$500.00. *free loan consultation, *free credit report, *free appraisal up to \$400.00 reimbursed at closing, * service available in Spanish	Call John Kovalik III or Claudia Shelton at 602-678-5600. Mention you are an ESM member and state the company you are with.
Lake Powell Resorts & Marinas / ARAMARK	www.aramarkparks.com/esm	Attractions - Arizona	Lake Powell Adventures on land or water with houseboat & powerboat rentals, boat tours & room nights at Lake Powell Resorts.	Save up to 20% off at Lake Powell Resorts & Marinas. 10% off Lodging, Boat Tours & Powerboats. 20% off Adventurer & Discover Class Houseboats (excluding 7/1/08 - 8/18/08).	Call us at 1-888-486-4672 and ask for the ESM discount. All offers not valid on existing reservations, advance reservations required & not valid with other offers or discounts. Excludes Discovery XL class houseboats. Inventory is limited & based on availability. Does not apply to taxes, fuel, waiver of liability, damage deposit, food, or personal watercrafts.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Laughlin Visitors Bureau	www.visitlaughlin.com	Attractions - Out of State	Visitor Information - brochures and entertainment guides	Annual Hotel/Casino discount coupon fun book available	Coupons required. See your ESM Rep for availability
LEGOLAND California	www.legoland.com	Attractions - Out of State	Theme Park	Click Tix Program and discounted tickets available. Click Tix is an online print at home ticket option.	Click Tix flyers and discounted tickets only available at your facility. See ESM Rep for information and availability of discount tickets.
Lifecare Chiropractic	www.lifecarechiro.com	Health Care, Wellness Services	Chiropractic care, lifestyle counseling/chronic disease risk education, nutrition, orthotics, vitamins & massage.	1st month supply of multivitamins \$10, no exam fee for initial visit & \$40 for first massage.	Mention ESM
Little Scholars Academy	www.littlescholarsaz.com	Child Care	Half or Full day Preschool for ages 2 1/2 to 5 years. Enrichment classes (ballet/jazz; Kung Fu; Spanish immersion & American Sign Language to name a few).	15% off tuition and 1 month Enrichment Class at no charge with registration.	Contact Little Scholars Academy at 602-863-7080 & ask for ESM discount.
Maricopa County Fair, Inc.	www.maricopacountyfair.org	Attractions - Arizona	Traditional Blue Ribbon County Fair. Affordable family fun.	Discounted ticket package for Admission and unlimited carnival rides - Reg Price \$34 / ESM price \$22 .	Contact your ESM representative for flyer or email with information on how to obtain ticket package.
MEB Management Services, Inc.	www.mebmgmt.com	Rental Communities	We have over 50 beautiful apartment communities throughout Arizona. - Avondale, Chandler, Glendale, Flagstaff, Mesa, Phoenix, Scottsdale, Paradise Valley and Tucson. Please visit our website at www.mebmgmt.com or contact Rhonda McFarlin at 602-299-1668.	Take \$100 off your move in, (This is in addition to our current specials!) Application Waived! Deposits Waived! oac	Please mention that you are an ESM member and the name of the company that you work for when calling the communities. If you need further assistants please contact Rhonda rhonda@mebmgmt.com 602-299-1668

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Member Auto Fleet Connection	www.neworusedcars.com	Autos - New, Used	We help people save money and avoid dealer hassle. Our vehicles are priced very competitively because of low overhead and high volume sales. We have a rock solid reputation.	1) Fleet prices on all new vehicles 2) Used vehicles without dealer markup. 3) Low interest rate financing.	Call Matt Oberg at 623-451-5682 (cell) or email: matt@neworusedcars.com
Mortgage Loans & Tax Education		Financial Services - Planning & Investments	Mortgage, Real Estate & Tax advise and educational seminars in these areas.	1) Education Seminars at the worksite on mortgage, real estate & tax topics, free to both the company and to the employees; 2) Mortgage Loans - no application fee, free pre-approvals, appraisal fee refunded at closing, free detailed 1 hour mortgage consultation, free newsletter, personally show up at your closing day at the title company; 3) Income Tax Advice - free admission to income tax seminar (worth \$100), free 30-minute consultation; Real Estate Acquisition & Planning - free 1 hour consultation on how to acquire one's primary residence or investment property at either 10% below market value or at least a \$10,000 discount; free admission to a 2 day real estate seminar (worth \$500) for those who have completed the free 1 hour consultation and want to continue their real estate education.	
Mountain Man		Candy	Candies, dried fruits, nuts and trail mixes	Revenue sharing program with benefits paid to your employee club.	On-site sales only. See your ESM rep about setting up an on-site sale.
Mountain Man		Candy	Candy, nuts, trail mix, chocolate, seeds	15% off	Available at ESM member onsite

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
MyCityLender	www.mycitylender.com	Loans & Mortgages	Mortgages	Free Appraisal, free processing fee and free credit report (value up to \$1,120)	Mention ESM membership
Natural Life Centers	www.naturallifecenter.com	Health Care, Wellness Services	Employee back safety/wellness programs and chiropractic services	For ESM members and their families: Initial consultation, spinal examinations and any necessary x-rays COMPLIMENTARY (\$400.00 Value) PLUS 25% Off Follow-up Care (see our Professional Fee Schedule).	Go to website (www.naturallifecenter.com) & click on "special offer"; then click on printable certificate. Print certificate and bring to any of the locations listed below: 2826 W Northern Ave, Phoenix, 85051 , 602-995-3755; 10723 W Indian School Rd, Avondale, 85323, 623-848-6991; 3254 E Cactus Road, Phoenix, 85032, 602-867-9898
Niche Wear	www.nichewear.com	Gifts / Shopping	Spira Footwear, SUV Jacket, Aline Orthotics	15% discount on all products (regular and sale price)	Give company name - available discount at all locations
Palm Springs Aerial Tramway	www.pstramway.com	Attractions - Out of State	World's largest rotating tramway	15% off tram admission. 10% off at gift shops and restaurant purchases	Requires use of "Alpine Club" Cards. See your ESM Rep regarding availability of cards.
Papa John's Pizza	www.papajohns.com	Restaurants, Food Services	Pizza	30% off business orders on regular menu price with a minimum of 5 pizzas - Coupon Code LO 20% off individual order on regular price pizza that is placed from your home - Coupon Code ESM20 .	Use Coupon Code LO for business orders and Coupon Code ESM20 for individual home orders.
Parking Spot, The	www.theparkingspot.com	Car Rentals & Other Transportation	Airport Parking	ESM members will be extended a range of discounts from 10-30% based upon travel season & situation	Contact Derek Burns at 602-334-7556 for specific information or copy the hyperlink below and go to the site to print your E-Coupon: http://www.theparkingspot.com/promo/ta/index.cfm?id=30587
Paws Concierge, LLC, The	www.pawsconcierge.com	Pets	Pet daycare, boarding, grooming & pet sitting.	5% discount on any services.	Show company ID & number to call for verification. Customer can contact us directly at 602-588-7833.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Peoples Mortgage		Loans & Mortgages	Residential Mortgages	\$500 credit toward costs at closing	Easy prequalification and/or loan application can be done online at www.peoplesmortgage.net . Look under Tempe office for loan officer link. Contact by phone/email: Renee Espinoza 480-237-8141, respinoza@peoplesmortgage.net
Plush In Motion	www.plushinmotion.com	Gifts / Shopping	Plush Animals	Regular priced items always 10% off, no coupon needed. Occassionally coupons will be provided for additional savings on special sale items.	Show company ID and coupon needed for special sale items.
PRMI, Inc.	www.azrealestateloans.com	Loans & Mortgages	Residential Financing	\$1,000 lender credit towards costs upon closing	Show Company ID to verify employment with ESM member company
Protection One	www.protectionone.com	Home Security	Home and business security systems and monitoring.	Monitored Smoke Detector device and 3 months free monitoring (\$300 value)	Must call Marlys Sixsmith at 480-529-8159
Prudential	www.prudential.com	Financial Services	Retirement planning; Life & Long-Term Care Insurance	Free consultation/financial analysis (approximate \$1,000 value) for retirement, life and long-term care planning for employees and their families. Free Lunch and Learn Seminars for employers to offer to their employees.	EMPLOYEES: For individual consultation/analysis appointments contact Jerry Mulcahy at 602-667-4769.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Pure Fitness	www.purefitnessclubs.com	Fitness	Corporate fitness and wellness programs available. Eleven valley locations. Corporate ESM memberships are all clubs, all hours and include 2 sessions with a personal trainer and 1 reprogram per month thereafter.	Corporate memberships are available for \$19.00/mo w/\$59.00 processing fee. MUST ENROLL ONLINE OR BY PHONE. Individual joining fees are waived if <u>COMPANY</u> participates. Corporate memberships are all clubs, all hours and include 2 sessions with a personal trainer and 1 session (reprogram appointment) per month thereafter. *Note: advertised TV specials are for single club use only during off-peak hours.	For a complete proposal or to enroll, call Gina Gillono (602)577-4109. MUST ENROLL ONLINE OR BY PHONE. Enroll online using User ID: Gina and Password: 1005. On-site Lunch Fitness Presentations, Corporate Fitness Challenges, Fitness Day Events and Health Fairs are also available.
RE/MAX ACHIEVERS - David Moreno, GRI	www.davidmorenoarizonarealestate.com	Real Estate Sales	Residential Real Estate Services: Purchases, Sale, Lease & Property Mgmt, New Home Construction, Land, Investments, Foreclosures	Buyers - Receive up to \$6000.00 towards your closing costs** Sellers - FREE Home Evaluation. Full service listing & marketing program for your property. As an ESM member, you can save \$1000's of dollars on the sale of your home. Ask about the easy exit guarantee! FSBOs (For Sale by Owners) - NO FEE Marketing program. Professionally designed brochures, FREE 24 hr property info with direct connect, internet presence and much more. All for free. No hassles or gimmicks. ** Some conditions may apply.	To take advantage of your ESM discount, simply call David Moreno directly at 602-750-2478 or office phone at 623-535-8600 & mention ESM and which company you are with. Please visit my website 24/7 at www.davidmorenoarizonarealestate.com or email me at david.moreno@cox.net .
Realty Executives - Paradise Valley Office	www.mariefoltz.com	Real Estate Sales	Real Estate consultation and transaction representation	Earn up to a 1% credit on the sale or purchase of your home. Buyer's credit back will be contingent on lender approval.	Show ID and identify employer. Valid only at 4545 N. Scottsdale Rd #103
Red Rock Western Jeep Tours	www.redrockjeep.com	Attractions - Arizona	Vortex, hiking, horseback, jeep and many other specialty tours	10% off all Jeep Tours	Call Reservations staff and state 10% ESM Corporate Discount: 1-800-848-7725

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
River Bottom Gifts		Candy & Health & Beauty Products	The ultimate in aloe skin care cream and chocolate river rock candy.	50% discount off retail prices.	Show company ID.
RSP Insurance Specialists	www.azquotes.net	Insurance	Auto, home, life, annuity and health insurance. Let us give you a no obligation quote. We can save you an average of \$347 per year in insurance costs.	ESM members will receive up to 20% off all your insurance needs. ESM members that refer friends and family members will receive a \$10 Starbucks gift card when a policy is written through RSP Insurance.	Please contact George at 480-755-1543. Mention ESM and company name.
San Diego Zoo & Wild Animal Park	www.sandiegozoo.org	Attractions - Out of State	Zoo	Click and Go Wild Program and discounted admission tickets available at your location only. Click and Go Wild is an online print at home ticket option. Discounted tickets cannot be purchased at the park.	See ESM Rep for information or to find out about ticket availability.
Santa's Theme Park (Inactive until Season Starts)	www.visitsantas.com	Attractions - Arizona	Santa Theme Park; Discounted Tickets and Corporate Parties; Consignment Tickets; (Seasonal Activity)	ESM members receive \$3 off Adult ticket price; \$2 off Child (3-9) or Senior ticket price when park is open	Show ID at the gate
Saturn of Tempe	www.saturnoftempe.com	Autos - New, Used	New & pre-owned cars and trucks	GM Supplier pricing on all new cars. NOT TO BE COMBINED WITH ANY OTHER OFFERS. Supplier discount on used cars varies, must contact Morgan Trzaskos or Mike Isham prior to visit at 480-343-5114.	MUST CONTACT Morgan or Mike at 480-343-5114 or 480-217-4028 to get Discount Code 24 hours prior to visit.
SC Silver	www.scsilver.com	Jewelry	Jewelry	15% off of our very affordable prices	Discount is automatically given at on-site sales. See your ESM rep about scheduling an event at your location.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
SeaWorld of California	www.seaworld.com	Attractions - Out of State	Marine Life Theme Park	Discount tickets to SeaWorld San Diego are available through your ESM Rep. Sham club Discounts are available through www.shamuclub.com ; visit www.seaworld.com	See your ESM Rep for your discounted SeaWorld tickets or Shamu Club card.
See's Candies	www.sees.com	Candy	Fine chocolates for gifts, employee incentives, clients and fund raising events.	Will waive yearly qualifying purchase of \$450.00 and offer up to a 30% discount on select See's products.	Thru sales rep, mailings or e-mail at 132 E. Camelback location.
Send Out Cards/Perfect Cards	www.sendperfectcards.com	Greeting Cards	Internet based greeting card/postcard system. Cards in your own handwriting with your own signature sent in the US Postal Mail! Customize them with pictures & logos and/or choose from over 12,000 stock. Gift cards /& checks can be inserted. Less than \$1.00 a card.	10% rebate on initial sign up.	Contact Karen Kanefsky by phone or email. 602-570-1096/480-657-0562 or sendperfectcards@aol.com
Shasta Pools & Spas	www.shastapools.com	Home Repair & Improvement	Pools and Spas	Free upgrade to our state of the art in floor cleaning system with a new pool purchase or a free upgrade to a LED color wheel light for the spa.	Employee must mention they are an ESM member when making initial appointment.
Shea Homes	www.trilogylife.com	Real Estate Sales	New Home Sales	\$5,000 off a new home in addition to all other incentives and/or offers - Valid at both Encanterra and Vistancia communities.	Call Matt Porter
Spartan Promotional Group	www.spartanaz.com	Awards, Promotional Items	Promotional products; shirts, mugs, pens, executive gifts, calculators & more imprinted with your company logo.	5% - 10% off product list price. Free art charges (up to \$75) on orders over \$500.	Mention ESM (ask for Alene)
State Mortgage (John Kramer)	www.jkmortgageplanner.com	Loans & Mortgages	Home Loans & Mortgages	Appraisal fee refunded at time of closing (\$300 - \$400 value), free pre-qualification & no application fee.	Contact John Kramer at 480-421-1184 or by email at jkramer@statemortgage.net . Mention ESM and your company name. Show company ID, paystub or business card.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Stetson Chiropractic Clinic	www.cs.com	Health Care, Wellness Services	Chiropractic Services	20% off all services including; chiropractic adjustments, acupuncture, PT & nutritional supplies and weight control program.	Coupons (see your ESM Rep for availability)
SuperShuttle of Arizona	www.supershuttle.com	Car Rentals & Other Transportation	Ground Transportation for individual or groups	Discounts are off standard fare SuperShuttle \$2.00 per person one way \$4.00 round trip ExecuCar Sedan Services \$5.00 one way for up to 4 people / \$10.00 round trip	ESM ONLINE CODE IS: HU6H3 our website is www.supershuttle.com to book online. You can still print your own Company coupon for your discount. For groups booking please call your group department at 602-225-2225 ext 1. Please mention to them that you are a member of ESM for you to receive your group discount on SuperShuttle/ExecuCar Sedan Services.
Terrapin Terrain Service LLC	www.terrapinterrainservice.com	Home Repair & Improvement	Landscaping maintenance and design.	10% off any landscape job 15% off any clean-up 25% off 1st month's service	Call John at 602-243-6075
Tim's Buick-Pontiac GMC & Toyota Inc.	www.timsauto.com	Autos - New, Used	Sales of new & pre-owned automobiles; Body Shop, Service & Warranty work; Toyota Car & Budget Truck Rentals	\$200 over invoice on all New Toyotas, Buicks, Pontiacs, GMCs, Hyundai and Isuzus. (Fleet/Internet pricing) *Excludes all Hybrids	Contact Jeremy Madrid or Bob Rasmussen to receive discount.
Ultimate Dinners	www.ultimatedinners.com	Restaurants, Food Services	Complete meals assembled frozen, ready to cook.	Free Delivery (normally \$25); \$1.00 donation to hospice for each serving ordered and discount of \$5 to \$30 for 6 to 12 meals.	Flyers and menus with sign up sheets; sign up at website
United Pet Care	www.unitedpetcare.com	Pets	Pet Healthcare Program	Savings on all procedures at participating veterinary offices. Minimum of 10% savings on United Pet Care membership.	Mention ESM or go to UPC website at www.unitedpetcare.com

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Universal Studios Hollywood	www.universalstudios.com	Attractions - Out of State	Universal Studios Hollywood - The Entertainment Capital of L.A.	Discounted tickets, annual passes, front of the line passes, VIP Tours, picnics, park buy-outs and more are available to you and your company.	Discounted admission tickets and coupons are available at your location only and can not be purchased at the gate. See your ESM Representative regarding availability of discounted tickets and coupons.
US Bank Home Mortgage		Loans & Mortgages	Home Mortgages: Refinances, Purchases, Equity Loans, Lot Loans & more! Primary Residence, 2nd Home & Investment Properties	NO Origination Fee. NO Points. Discounted Lender Fees for ESM Member Employees. (Click on the logo on the main page to see the current special). Ask me about our NO CLOSING COST HELOC (Home Equity Line of Credit) starting below Prime!!! Unbeatable Lender for Life Program! We also have NO Down & NO Mortgage Insurance Programs! Professional Mortgage Lending with Integrity!	Contact Nilda Hitchcock by phone at 602-467-4810 (Toll-Free 800-839-4025) or by email at Nilda.Hitchcock@usbank.com Please mention your company name. Ask about our current Monthly ESM Special. I look forward to serving you!
Van Chevrolet - Fleet Dept.		Autos - New, Used	New and used vehicles, service and parts	1.) invoice pricing on new vehicles (Corvettes and other restricted vehicles excluded) 2.) member keeps all rebates and incentives 3.) 10% discount on service plus \$14.99 Reg Oil Change*or \$39.95 for Diesel or synthetic oil change* 4.) 10% discount on after market products 5.) 5% discount at body shop *Some Models Excluded	Please call Alan Aymami at 480-368-3918 for specific information on specific vehicles or for further information on discounts. Please call ahead for appointments.
Verde Canyon Railroad	www.verdecanyonrr.com	Attractions - Arizona	Scenic train ride into the Verde Valley. "It's Not the Destination, It's the Journey!"	ESM Members receive a 10% corporate discount off any class, any time of year. Can be booked as a package with Blazin' M Ranch Chuckwagon dinner show.	For reservations call 800-293-7245. Mention ESM and company name when calling.

ESM Employee Discount Guide

9/7/2008

Employee Reference

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Verizon Wireless	www.verizonwireless.com	Cell Phone	Wireless service.	Receive a one time bill credit on new lines of service, \$35 and higher. The new line of service must be purchased through your ESM rep. To see if you qualify for additional monthly discounts through your place of employment, please call your ESM rep.	Call 480-763-6306 & leave message that includes your place of employment so your call can be routed to the sales rep assigned to your place of employment.
Wefundraise.com, LLC	www.wefundraise.com	Gifts / Shopping	Fudge, Candy, Salsa	2lbs of fudge - \$20 (regular price \$4 per 1/4lb); Plush Holiday Reindeer - \$10 ea (regular price \$20 - while supplies last).	Discounts available through on-site sales only.
Wells Fargo Bank	www.wellsfargo.com	Banking Services	Banking Services - checking accounts, savings accounts, loans, mortgages, credit cards, online banking, insurance, investments and more	Interest on checking, free checks, free Gold Visa Debit Card. No fee money orders, travelers checks, cashiers checks. Free on-line banking, bill pay & statements. No annual fee credit card & discounted Rewards Program. Discounts on new home equity loans/lines, auto loans & personal credit accounts. No fee interest savings with automatic transfers from checking. Over draft protection & more.	To sign up for a new account or to convert an existing account visit a Wells Fargo Branch, mention ESM Membership Banking, & Special ESM Membership code #172483. For questions, benefit/employee fairs or business visits contact Philip Bodin 602-997-2196 philip.l.bodin@wellsfargo.com
Windsor Child Care	www.windsorchildcareacademy.com	Child Care	Child Care Services	10% off full time rates	Show company ID