

Coldwater Creek

2010-2011 Employee Coldwater Creek Cost Sharing Summary

Medical/Dental Bi-Weekly 2010 - 2011															
Status/Grade	Employee Only			Employee + Spouse/Partner			Employee + 1 Child			Employee + 2 or More Children			Family		
Total Monthly Premium	\$412.24			\$897.92			\$640.88			\$784.46			\$1,183.35		
Total Bi-Weekly Premium	\$190.26			\$414.42			\$295.79			\$362.06			\$546.16		
	Employee Paid	CWC Paid	% Paid CWC	Employee Paid	CWC Paid	% Paid CWC	Employee Paid	CWC Paid	% Paid CWC	Employee Paid	CWC Paid	% Paid CWC	Employee Paid	CWC Paid	% Paid CWC
Hourly	\$9.23	\$181.03	95%	\$23.84	\$390.58	94%	\$15.57	\$280.22	95%	\$23.54	\$338.52	93%	\$38.69	\$507.48	93%
Salaried 8	\$12.92	\$177.35	93%	\$40.44	\$373.98	90%	\$29.98	\$265.81	90%	\$40.56	\$321.49	89%	\$60.32	\$485.84	89%
Salaried 7	\$20.24	\$170.03	89%	\$49.69	\$364.73	88%	\$38.92	\$256.87	87%	\$50.15	\$311.91	86%	\$71.38	\$474.78	87%
Salaried 5-6	\$24.46	\$165.80	87%	\$85.68	\$328.75	79%	\$62.28	\$233.51	79%	\$86.64	\$275.42	76%	\$128.91	\$417.25	76%
Salaried 3-4	\$30.88	\$159.39	84%	\$135.38	\$279.04	67%	\$94.50	\$201.29	68%	\$133.93	\$228.13	63%	\$209.07	\$337.09	62%
Salaried 0-2	\$56.13	\$134.13	70%	\$187.37	\$227.06	55%	\$136.96	\$158.84	54%	\$186.56	\$175.50	48%	\$279.84	\$266.32	49%

Vision Bi-Weekly 2010 - 2011					
Status/Grade	Employee Only	Employee + Spouse/Partner	Employee + 1 Child	Employee + 2 or More Children	Family
Hourly	\$3.11	\$4.85	\$4.95	\$4.95	\$7.99
Salaried	\$3.11	\$4.85	\$4.95	\$4.95	\$7.99
100% Employee Paid					