

# **OPEN ENROLLMENT 2013-2014**

August 26, 2013 through September 30, 2013

**All Premiera Medical and Willamette Dental  
Changes will be online**

**<http://resources.hewitt.com/wea>**

**Or by calling 1-855-668-5039**

**For an effective date of November 1, 2013**

Premiums will be deducted from your October 31st  
paycheck

## **Flexible Spending Account**

Plan year November 1, 2013 through October 31, 2014

Deductions will begin with your November paycheck

Enrollment forms can be downloaded from our online benefit site

## **Regence Dental and Vision**

**August 26, 2013 through September 30, 2013**

**For an effective date of November 1, 2013**

If you are making any changes to dental or vision

Regence Enrollment forms must be in the HR department no later  
than September 30th

Regence forms can be downloaded from our benefit site

**ACCESS ONLINE BENEFITS INFORMATION**

**<http://www.csd12.org/domain/437>**

## UNUM

### Voluntary Insurance

- **Short term disability**
- **Term life and AD&D insurance**
- **Accident insurance**
- **Critical illness insurance**

**For more information please go to your benefit site at: <http://www.csdk12.org/domain/437>**

## Things to Remember:

As of January 2, 2013, Your Benefits Resources (YBR) at <http://resources.hewitt.com/wea> is your portal to your WEA plans 24 hours a day, 7 days a week. All you need to do is create a user ID and password, and then log on and explore your personal benefits information.

**IF YOU ARE NOT MAKING ANY CHANGES FROM LAST YEAR, YOU DO NOT NEED TO DO ANYTHING.**

- **2013-2014 - 3% Health Care Plan Premiums:** All employees will pay a minimum of 3% of their health care premiums.
- **2013-2014 – Eliminate Plan 5:** Plan 5 (Foundation), is currently the most expensive plan and has been eliminated as a means to move the District toward compliance of SB 5940.
- **2014-2015 -15% Health Care Plan Premiums:** All employees will pay a minimum of 15% of their health care premiums.

PLAN 2	2012-2013	2013-2014	INCREASE	Mandatory 3%
EMPLOYEE ONLY	664.10	776.40	112.30	23.29
EMP/CHILD	889.70	1,036.50	146.80	31.10
EMP/SPOUSE	1,219.25	1,420.85	201.60	42.63
FULL FAMILY	1,461.50	1,703.45	241.95	51.10
PLAN 3	2012-2013	2013-2014	INCREASE	3%
EMPLOYEE ONLY	594.40	694.75	100.35	20.84
EMP/CHILD	796.40	927.65	131.25	27.83
EMP/SPOUSE	1,091.25	1,271.60	180.35	38.15
FULL FAMILY	1,308.15	1,524.55	216.40	45.74
EASY CHOICE (A,B,C)	2012-2013	2013-2014	INCREASE	3%
EMPLOYEE ONLY	424.60	494.90	71.30	14.88
EMP/CHILD	565.00	657.75	92.75	19.73
EMP/SPOUSE	773.15	900.55	127.40	27.02
FULL FAMILY	926.10	1,078.95	152.85	32.37
QHDHP	2012-2013	2013-2014	INCREASE	3%
EMPLOYEE ONLY	334.00	389.85	55.85	11.70
EMP/CHILD	444.10	516.75	72.65	15.50
EMP/SPOUSE	607.30	707.10	99.80	21.21
FULL FAMILY	717.35	835.45	118.10	25.06
	2012-2013	2013-2014	2013-2014	
Willamette	74.70	74.70	No increase	
Regence Dental 1000			Decrease	
EMPLOYEE ONLY	64.70	62.20	-2.50	
EMP/CHILD	87.30	83.90	-3.40	
EMP/SPOUSE	126.30	121.30	-5.00	
FULL FAMILY	148.80	142.90	-5.90	
Regence Dental 2000	2012-2013	2013-2014	Decrease	
EMPLOYEE ONLY	86.60	83.20	-3.40	
EMP/CHILD	116.90	112.30	-4.60	
EMP/SPOUSE	169.10	162.40	-6.70	
FULL FAMILY	199.20	191.40	-7.80	
Regence Vision	2012-2013	2013-2014	Increase	
EMPLOYEE ONLY	15.20	16.40	1.20	
EMP/CHILD	20.40	22.00	1.60	
EMP/SPOUSE	31.50	31.50	2.30	
FULL FAMILY	37.50	37.50	2.80	

# STATE ALLOTMENT

CEA – 783.00 (less than full time will be prorated)

CCA – 778.00 (see chart below)

CCA	
Hours per Day	Allocation
8	778.00
7.5	729.38
7	680.75
6.5	632.13
6	583.50
5.5	534.88
5	486.25
4.5	437.63
4	389.00

## Example of full time CEA teacher:

7.5 hour 180 day CEA – Plan 3	694.75
Dental (1000) – employee only	62.20
Vision – employee only	<u>16.40</u>
	773.35
Allocation	783.00
Mandatory 3% out of pocket	20.84 (3% of 694.75)

## Example of 6.5 hour CCA employee:

6.5 CCA Employee – Plan 2	776.40
Dental (1000) – Emp. Only	62.20
Vision Emp. Only	<u>16.40</u>
	855.00
Allocation	<u>632.13</u>
Maximum out of pocket	222.87

# IMPORTANT NUMBERS AND WEBSITES

Regence BlueShield	<a href="http://www.regence.com/ID">www.regence.com/ID</a>	800-632-2022
WEA/Premera Blue Cross	<a href="http://www.premera.com/wea">www.premera.com/wea</a>	800-932-9221
WEA/Willamette Dental	<a href="http://www.willamettedental.com">www.willamettedental.com</a>	800-360-1909
UNUM	<a href="http://www.unum.com">www.unum.com</a>	866-679-3054
Flex-Plan Services	<a href="http://www.flex-plan.com">www.flex-plan.com</a>	425-452-3438
Propel Insurance	<a href="http://www.propelinsurance.com">www.propelinsurance.com</a>	800-499-0933

Clarkston School District Benefit Site

<http://www.csdk12.org/domain/437>

AonHewitt to sign up for Premera Benefits and Willamette Dental

<http://resources.hewitt.com/wea>

or call: 1-855-668-5039

Jeanne Fuller

Human Resources Department

769-5588 or ext. 5344