

2009 Benefits Summary

Coverage becomes effective for eligible employees on the 1st of the month following 90 days of full-time employment.

VISION COVERAGE	
Service Carrier: Blue Cross Blue Shield of Texas	No Deductible
Eye Exam	An eye exam will be covered 100% up to a max of \$75 and allowed every 12-months per individual
Hardware Benefit	A hardware benefit up to \$180 every 24 months (includes contacts) per individual