PPO Medical Plan - Aetna Health Fund July 1, 2008 - June 30, 2009

Information provided is in summary format. Any difference between the summary provided and actual contract will be settled in favor of the contract.

	<u>In-Network</u>	Out-Of-Network
PPO Network	Preferred Providers	Non-Preferred Providers
Health Fund Allotment	Eligible expenses are paid through the health fund and the member's deductible and fund balance are simultaneously reduced. Fund allotment is \$750/Individual and \$1,500 Family. One family member can utilize the \$1,500. Account is to be used for covered out-of-pocket expenses with unused dollars carried over to next year's account balance (subject to continued enrollment in the Aetna Health Fund product.)	
Deductible	\$2,000 Individual \$6,000 Family	\$4,000 Individual \$12,000 Family
Coinsurance	80% after deductible	60% after deductible
Out-of-Pocket Maximum/Yr*	\$5,000 Individual \$15,000 Family	\$10,000 Individual \$30,000 Family
Lifetime Maximum Benefit	Unlimited except where otherwise indicated	
Office Visits - Specialist	80% after deductible	60% after deductible
Office Visits - Non Specialist	80% after deductible	60% after deductible
Immunizations - 7 exams to age 1, 2 exams from 13-24 months, 1 exam per 12 months to age 18	100%, deductible waived	60% after deductible
Routine Adult Physicals - One annual exam	100%, deductible waived	60% after deductible
Diagnostic Lab & X-ray	80% after deductible	60% after deductible
Ambulance	80% after deductible	
Hospital Inpatient**	80% after deductible	60% after deductible
Emergency Room	80% after deductible	
Urgent Care	80% after deductible	60% after deductible
Maternity	Paid as any other condition	
Spinal Manipulations - 20 visits/yr	80% after deductible	60% after deductible
Rehabilitation Therapy:		
Inpatient Rehabilitation**	80% after deductible	60% after deductible
Outpatient Physical, Speech and Occupational Therapy	80% after deductible	60% after deductible

Mental Health Services:		
Inpatient** - 30 days/yr	80% after deductible	60% after deductible
Outpatient - 20 visits/yr	80% after deductible	60% after deductible
Chemical Dependency:	\$15,000 max per plan year	
Inpatient**	80% after deductible	60% after deductible
Outpatient	80% after deductible	60% after deductible
Prescription Drugs - Retail	100% after applicable copays Generic: \$15 Copay Formulary Brand: \$25 Copay Non Formulary Brand: \$40 Copay	60% after applicable copays Generic: \$15 Copay Formulary Brand: \$25 Copay Non Formulary Brand: \$40 Copay
RX Dosages - Retail	30-day supply	
Mail Order Prescriptions	Generic: \$30 Copay Formulary Brand: \$50 Copay Non Formulary Brand: \$80 Copay	No Coverage
RX Dosages - Mail Order	90-day supply	
Routine Hearing Exam - one per yr	100%, deductible waived	60% after deductible
Routine Vision Exam - one per yr	100%, deductible waived	60% after deductible
Vision Hardware	\$200 every 24 months	
Aetna Vision One Brochure	Click Here	

^{*}Includes deductible & coinsurance

^{**}Prior authorization required for inpatient hospitalization.