

Critical Care Supplemental Plan Summary

Classified

Benefit	UNUM
General	<p>This option is available only in October each year during Open Enrollment. Employees must meet eligibility requirements and speak with a Benefits Counselor in order to apply. More information is included inside your enrollment packet.</p>
Plan Features	<ul style="list-style-type: none">▪ Voluntary, individual coverage for employees, with multiple family coverage options available.▪ A lump sum benefit is paid, based on a percentage of the face amount, upon diagnosis of a covered critical illness or event. (Covered critical illnesses and payment percentages may vary by state.)▪ Coverage is guaranteed renewable as long as premiums are paid and until 100% of the face amount is paid.▪ Premiums are paid through a payroll deduction▪ The policy is individually owned, which means employees can take their policy with them if they retire or leave the district.