Life/AD&D Insurance - UNUM Provident October 1, 2003 - September 30, 2004

Information provided is in summary format. Any difference between the summary provided and actual contract will be settled in favor of the contract.

Eligibility	All employees covered under WEA Premera Select PPO
	Plan of Medical benefits.
Coverage Amounts	
Actual Attained Age	Benefit Amount
Less than 35	\$20,000
35 - 39	\$16,400
40 - 44	\$14,000
45 - 49	\$12,000
50 - 54	\$10,400
55 - 59	\$9,200
60 - 64	\$6,800
65 - 69	\$4,600
70 - 74	\$3,000
75 - 79	\$2,600
80 and over	\$2,000
Guarantee Issue Amount	All
Accidental Death and Dismemberment	Same principal sum as life coverage amount
Accelerated Death Benefit	Yes, 50% of life amount if life amount is at least \$10,000
Conversion Privilege	Yes, if your group life insurance terminates because your employment ends, you may be able to convert your coverage to an individual policy.
Waiver of Premium	Yes, if disability occurs prior to age 65
Coverage for Dependents	None under this policy