HMO Medical Plan - Group Health October 1, 2003 - September 30, 2004

Information provided is in summary format. Any difference between the summary provided and actual contract will be settled in favor of the contract.

Policy Number	008700
	<u>In-Network</u>
HMO Network	Group Health Providers
Deductible	N/A
Coinsurance	N/A
Out-of-Pocket Limit	\$2,000 Individual/\$4,000 Family
Maximum Benefit	Unlimited
Office Visits	\$20 copay
Preventive Care	\$20 copay
Lab Work	100%
Ambulance	80%
Hospital Inpatient	100%
Emergency Room	\$75 copay at Group Health Facility (waived if admitted) \$125 copay at Non-Group Health Facility (Not waived)
Maternity	Hospital: 100%
	Physician: \$20 copay per visit
Chiropractic - 10 visits/yr	\$20 copay
Rehabilitative Therapy	
Inpatient - 60 days/condition/yr	100%
Outpatient - 60 visits/condition/yr	\$20 copay
Mental Health:	
Inpatient - 12 days/yr	80%
Outpatient - 20 visits/yr	\$20 copay per individual/family/couple visit; \$10 copay per group visit
Chemical Dependency:	\$11,285 max in 24 months
Inpatient	100%
Outpatient	\$20 copay
Retail Prescriptions	Generic: \$15 copay
(Participating Pharmacies)	Brand Name: \$30 copay
Supply Limit per Copay	30-day supply
Mail Order Prescriptions	Generic: \$15 copay Brand Name: \$30 copay
Supply Limit per Copay	30-day supply
Vision Benefit - one exam/yr	\$20 copay See the self-funded NBN <u>Vision Plan Summary</u> offered by SSD.
Hearing/Audio Benefit	\$20 copay for exam once every 12 months; No hardware benefit
Notes	*No benefits are payable for services outside of the Group Health Managed Care Network unless it is a medical emergency. Also, referrals are generally required from your Primary Care Provider (PCP) for care outside your PCP.